

# memo

## Return to Work

April 1, 2020

To: Employers

From: Kathy Raethel, President *KRaethel*

Recent CDC Interim Guidance for Business and Employers provides that:

“Employers should not require a positive COVID-19 test result or a healthcare provider’s note for employees who are sick to validate their illness, qualify for sick leave, or to return to work. Healthcare provider offices and medical facilities may be extremely busy and not able to provide such documentation in a timely manner.”

<https://www.cdc.gov/coronavirus/2019-ncov/community/guidance-business-response.html>

In accordance with this guidance, and in consideration of the challenging times that we, as the healthcare community are facing, we ask for your cooperation and adherence to this CDC guidance. Due to the overwhelming strain on our healthcare providers, we have decided not to provide return to work notes. Please know that all Adventist Health Castle patients are provided appropriate instructions to ensure their and the community’s safety upon leaving our care.

We must all do our part and we thank you for the opportunity to allow us to do ours.