MISSION

Synergy Model for Patient Care

VALUES

Contribution to our Profession and Organization

Patient and Family as the focus of our practice

Contribution to Our Society and Community

Contribution to Ourselves

Patient and Family as the focus of our practice

Contribution to our Patients

From Novice to Expert

Science of Caring

PROFESSIONAL PRACTICE MODEL

Adventist Health
WHAT IS A NURSING PROFESSIONAL PRACTICE MODEL?
Our Professional Practice Model is an illustration of how our nurses practice and collaborate to provide the best quality care for those served by our organization.

The Professional Practice Model adopted throughout Adventist Health represents the complex role of the professional nurse. This Professional Practice Model has a two-fold purpose:

- To define and support nursing control over the care environment and the delivery of care
- To capture the values, goals and relationships that define the professional nursing identity

WHY DO WE NEED A NURSING PROFESSIONAL PRACTICE MODEL?
The Professional Practice Model helps to describe, guide, unify and measure nursing practice throughout our organization. The Professional Practice Model promotes professional identity, job satisfaction, high quality and consistent nursing care, improved quality of patient and family outcomes, and enhanced intra- and inter-disciplinary communication.

By using a nursing professional practice model, we can ensure that the professional practice of nursing is consistent throughout our organization, regardless of the unit, setting or functional role of the nurse.
The Professional Practice Model incorporates our mission, vision and values as the foundation for all we do.

MISSION: To share God’s love by providing physical, mental and spiritual healing.

VISION: Adventist Health will be a recognized leader in mission focus, quality care and fiscal strength.

VALUES:
- Compassion: The compassionate healing ministry of Jesus
- Respect: Human dignity and individuality
- Integrity: Absolute integrity in all relationships and dealing
- Quality: Excellence in clinical and service quality
- Stewardship: Responsible resource management in serving our communities
- Wholeness: The health care heritage of the Seventh-day Adventist Church
- Family: Each other as members of a caring family

when the requirements of the patient, unit or system match the competencies of the nurse.

SCIENCE OF CARING THEORY
Jean Watson’s “Philosophy and Science of Caring” addresses how nurses express care to their patients. Watson believes holistic caring is central to nursing practice, and promotes health better than a simple medical cure. Caring for patients promotes growth; a caring environment accepts a person as he or she is and looks to what he or she may become.

FROM NOVICE TO EXPERT THEORY
Patricia Benner developed a concept known as “From Novice to Expert.” This model explains that nurses develop skills and an understanding of patient care over time from a combination of a strong educational foundation and personal experiences.

To support our focus of practice on the patient and family, we must continue to develop as nursing professionals through contributions to our society and community, our profession and organization, ourselves and our patients.
CONTRIBUTION TO OUR PATIENTS
We utilize the nursing process, clinical judgment, critical thinking, and trustworthiness to enhance the patient experience through advocacy, quality of practice, compassionate interactions and a safe care environment.

CONTRIBUTION TO OURSELVES:
In order to care for patients, the nurse must also care for self through professional growth and achievement, reflective practice and maintaining work/life balance.

CONTRIBUTION TO OUR SOCIETY AND COMMUNITY
The professional nurse is committed to a culture of safety, provides innovative care, promotes wellness, and demonstrates stewardship, advocacy, education and health promotion.

CONTRIBUTION TO OUR PROFESSION AND ORGANIZATION
As health care leaders, our nurses are leaders in demonstrating professional integrity, interdisciplinary collaboration and effective communication. Components of professional practice include:

- Quality of practice
- Providing evidence-based practice
- A safe care environment
- Autonomy
- Recognition of professional achievements
- Contributions to organizational goals

Through our Professional Practice Model, we create and sustain a culture of quality and care that continually reflects God’s love to our patients in all that we do.